

## QUALIFICATIONS SUMMARY

### RONALD (RON) A. LEAHY

**Email:** rleahy@polaris.umuc.edu

**Present Occupation:** Professor of Labor Relations/Arbitrator/Fact-finder/Mediator

#### First Business Address:

405 Merryman Road  
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#### Second Business address:

5902 Fleming Terrace Road  
Greensboro, NC 27410  
Phone: (336) 292-3423  
Fax: (410) 268-1025

#### PROFESSIONAL ASSOCIATIONS:

American Arbitration Association  
Association for Conflict Resolution

Industrial Relations Research Association  
Society of Federal Labor and Employee Relations  
Professionals

University of Maryland

#### EDUCATION:

MBA	Industrial Relations	George Washington University, 1963
BS	Industrial Management	Johns Hopkins University, 1959
PhB	English Literature	Loyola College of MD, 1954

#### ARBITRATION/LABOR RELATIONS EXPERIENCE:

**1971 - Present:** Arbitrate/mediate labor and employment disputes (industries & issues listed below). Web-based undergraduate course designer and instructor in Labor Relations, U. of MD. **Formerly:** Chief, Labor-Management Relations, U.S. Office of Personnel Management, 1981-1992; Consultant to labor and management in State & local government labor relations. Director of Personnel and Labor Relations, Anne Arundel County, Md., 1965-73; Manager of Industrial Relations, Goetze Meatpacking Company and London Fog Clothing Company, Baltimore, Md., 1956-65; Member, Retail Clerks International Assn., 1950-54.

#### INDUSTRIES:

Aerospace; beverage; building products; cement; chemicals; education; electronics; feed & fertilizer; food (manu/proc/service); maritime; office workers/clerical; police and fire; education, printing and publishing; steel; stone/quarry; trucking and storage. Broad experience in Federal Government sector.

#### ISSUES:

Affirmative action; absenteeism; arbitrability; conduct (off duty, personal); discipline (non-discharge); discipline (discharge); age discrimination; race discrimination; sex discrimination; drug/alcohol offenses; leave; job performance; job posting/bidding; layoffs/bumping/recall; management rights; past practices; promotion; retirement; seniority; subcontracting, sexual harassment; tenure appointment; job classification and rates; overtime pay; work hours/schedules/assignments; working conditions/work orders; violence and threats.

#### PERMANENT PANELS

Panama Canal Authority  
Pennsylvania Labor Relations Board  
USDA, Food Safety & Inspection Service,

City of Baltimore, MD  
Pennsylvania Bureau of Mediation  
Naval Air Station, Joint Reserve Base,

and National Joint Council of Food Inspection Locals AFGE and NAGE, Local R3-15

**ARBITRATION ROSTERS**

National Mediation Board  
PA Labor Relations Board

PA Bureau of Mediation  
Federal Mediation & Conciliation Service (FMCS)

**PUBLISHED CASES:**

97 FLRR 2-1078 (1997); 97 FLRR 1021 (1997).

**SIGNIFICANT PUBLICATIONS:**

Federal Labor Relations Reporter: "Grievance Arbitration: The Concept of Functus Officio," May 1993.  
U.S. Civil Service Journal: "Computer-assisted Labor Relations Information Service," 1977.

Rev. 12/06